



Monday, 7 March 2005

HOW WELL ARE YOU MANAGING HEALTH AND SAFETY?

As the employer have you

- and you staff managed hazards – i.e. identified them, decided which are significant and taken action to deal with them?
- checked regularly that you have dealt with hazards effectively?
- told contractors about the hazards on your premises and the hazards they may bring onto your workplace?
- provided a workplace induction or orientation for new employees?
- an accident reporting system?

If you are able to answer “yes” to all these questions then in all probability you have a health and safety management system. If you have answered “no” then you should read on.

You have enough to do in running your own business. Why should you bother with health and safety?

- It is a legal requirement – the Health and Safety in Employment Act 1992 requires all employers to look after the safety and welfare of people in their workplace
- It is good for business – a focus on health and safety can avoid the human and business costs of workplace injuries. It can also improve productivity.

What should you do? There are 4 key activities

- Identify and manage hazards
- Train and supervise staff
- Prepare for emergencies
- Record and investigate injuries and incidents

In partnership with the EMA (Northern) we have a health and safety management system available which will achieve the outcomes for all these fundamental activities.

There are 2 products available;

- A base health and safety system which is designed to demonstrate minimum compliance with the legislation. Cost \$430.00 plus GST
- A health and safety system which is designed to achieve a reduction in ACC premium of between 10 – 20%. Cost P.O.A (this needs to be customised to each individual employer)

For further information please contact John Jury EMA Contractor on 09-966-1761 or email john.jury@ema.co.nz